QUEBEC FINANCIAL EDUCATION, SECONDARY V · UNIT B

Entering the Workforce — Practice Test

Quebec Financial Education, Secondary V • 25 questions

This practice test was made by AI and there may be mistakes. If a question or answer looks wrong, use the Flag a mistake button to let Brett know so he can fix it.

1 **Gross pay is total earnings before any**

A bonuses

B deductions

C overtime

D benefits

Understand It with Pulse | Flag a mistake

2 **Net pay is the amount a worker receives after deductions have been taken from**

A gross pay

B overtime

C benefits

D bonuses

Understand It with Pulse | Flag a mistake

3 **A pay stub is a record showing gross pay, deductions and net pay for a pay**

A career

B contract

C year

D period

Understand It with Pulse | Flag a mistake

4 **In Quebec, the provincial pension to which workers contribute is the Quebec Pension**

A Trust

B Fund

C Plan

D Program

Understand It with Pulse | Flag a mistake

5 **Employment Insurance is a federal program that provides temporary income support to workers who lose their jobs through no fault of their**

A own

B employer

C union

D school

Understand It with Pulse | Flag a mistake

6 **Income tax is deducted from pay and remitted to governments by the**

A employer

B bank

C union

D worker directly

Understand It with Pulse | Flag a mistake

7 **An hourly wage is pay calculated by multiplying the hourly rate by the number of hours**

A available

B contracted

C advertised

D worked

Understand It with Pulse | Flag a mistake

8 **In Quebec, the standard work week for overtime purposes is generally 40**

- A months
- B days
- C hours
- D weeks

Understand It with Pulse | Flag a mistake

9 **Overtime pay in Quebec is generally calculated at one and one half times the regular hourly**

- A bonus
- B wage
- C salary
- D benefit

Understand It with Pulse | Flag a mistake

10 **A salary is a fixed amount of pay, usually expressed per year, that does not depend on hours**

A advertised

B taxed

C banked

D worked

Understand It with Pulse | Flag a mistake

11 **A resume is a document summarizing a persons education, skills and work**

A income

B benefits

C taxes

D experience

Understand It with Pulse | Flag a mistake

12 **A job interview is a meeting at which an employer assesses whether a candidate is suitable for a**

A contract

B loan

C position

D benefit

Understand It with Pulse | Flag a mistake

13 **A union is an organization of workers that bargains collectively with an employer over wages and working**

A hours

B conditions

C taxes

D products

Understand It with Pulse | Flag a mistake

14 **A collective agreement is a contract between an employer and a union setting out wages and working**

A conditions

B taxes

C products

D hours

Understand It with Pulse | Flag a mistake

15 **Workplace safety in Quebec is overseen by the Commission des normes, de l equite, de la sante et de la securite du**

A transport

B education

C travail

D commerce

Understand It with Pulse | Flag a mistake

16 **An employee benefit is a non wage advantage provided by an employer, such as paid vacation or health**

- A training
- B tax
- C insurance
- D overtime

Understand It with Pulse | Flag a mistake

17 **Self employment means working for oneself rather than for an**

- A employer
- B union
- C client
- D agency

Understand It with Pulse | Flag a mistake

18 **A part time job involves working fewer hours than a full time job in the same**

- A workplace
- B industry
- C country
- D province

Understand It with Pulse | Flag a mistake

19 **A probationary period is an initial period of employment during which suitability for the job is**

- A advertised
- B unionized
- C taxed
- D assessed

Understand It with Pulse | Flag a mistake

20 **A worker paid 18 dollars per hour for 35 hours earns a gross pay, in dollars, of**

ANSWER _____

Understand It with Pulse | Flag a mistake

21 **A worker paid 20 dollars per hour works 40 regular hours and 5 overtime hours at time and a half. The gross pay, in dollars, is**

ANSWER _____

Understand It with Pulse | Flag a mistake

22 **A worker with gross pay of 1000 dollars and total deductions of 220 dollars has a net pay, in dollars, of**

ANSWER _____

Understand It with Pulse | Flag a mistake

23 **A reference is a person who can speak to a job applicants character or work**

- A taxes
- B benefits
- C income
- D performance

Understand It with Pulse | Flag a mistake

24 **A cover letter accompanies a resume and explains why an applicant is interested in a particular**

- A union
- B salary
- C position
- D benefit

Understand It with Pulse | Flag a mistake

25 **A job offer should be checked for wages, hours, duties and the start**

A tax

B date

C union

D benefit

Understand It with Pulse | Flag a mistake

ANSWER KEY

1.	B	**10.**	D	**19.**	D
2.	A	**11.**	D	**20.**	630
3.	D	**12.**	C	**21.**	950
4.	C	**13.**	B	**22.**	780
5.	A	**14.**	A	**23.**	D
6.	A	**15.**	C	**24.**	C
7.	D	**16.**	C	**25.**	B
8.	C	**17.**	A		
9.	B	**18.**	A		

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